
News from Aon

For Immediate Release

Aon HRO Selects BenSoft to Deliver Web-based Flexible Spending Account Administration for its Human Capital Consulting Clients

WASHINGTON, D.C. (March 22, 2005) - Aon (NYSE: AOC) has announced that it will integrate BenSoft's RepayMe® into its global, end-to-end human resource solutions provided to clients by Aon Human Resource Outsourcing (Aon HRO), a division of Aon Consulting. The announcement was made at the Employers Council on Flexible Compensation in Washington, DC.

Aon HRO provides clients with comprehensive outsourced health and welfare services, defined benefit and defined contribution solutions, performance measurement and improvement services, hiring and training expertise, leadership, learning and human resources best practices and strategic consulting.

RepayMe is a web-based reimbursement account administration service offered through BenSoft. By offering the RepayMe technology, Aon clients will benefit from the addition of a fully automated, web-based solution to manage reimbursement accounts, such as Flexible Spending Accounts (FSA), Health Reimbursement Accounts (HRA) and Transportation and Parking Accounts (S132).

Gary Budzinski, president of Aon HRO said, "With the combination of skyrocketing healthcare benefit costs and the heightened emphasis on attracting and retaining a high-performance workforce, employers need next generation benefit services to grow their business. The alliance between Aon and BenSoft will give our customers the ability to offer employees attractive benefit programs while eliminating the burden of back-office functionality and dramatically reducing the costs associated with manual administration and reimbursement."

Tom Horan, BenSoft's president and CEO stated, "We are very pleased to work with Aon and to integrate RepayMe into their HRO services. We are looking forward to supporting Aon, a market leader in Benefits and HRO Services with a long tradition of offering the highest quality outsourcing solutions."

RepayMe enables customers to simplify benefit administration processes with an easy to use interface. Key features include:

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- Automatically emailing participants with claim status updates and reimbursement notifications
- Automatically sending alerts and reminders to participants to make use of account balances prior to the end of the plan year
- Customizable web and e-mail communications
- Personalized debit cards that eliminate out of pocket expenses for plan participants and speeds claims processing

About Aon

Aon Corporation (www.aon.com) is a leading provider of risk management services, insurance and reinsurance brokerage, human capital and management consulting, and specialty insurance underwriting. The company employs approximately 48,000 professionals in 500 offices across more than 120 countries. Backed by broad resources, industry knowledge and technical expertise, Aon professionals help a wide range of clients develop effective risk management and workforce productivity solutions.

Aon Consulting is among the top global human resources consulting firms, with 2004 revenues of \$1.247 billion and 7,500 professionals in 120 offices throughout the world. Aon Consulting delivers integrated consulting solutions to help clients with employee benefits, human resources outsourcing, compensation, communication and management consulting.

About BenSoft

Founded in 1991 and headquartered in San Diego, CA, BenSoft has developed RepayMe, an ASP-based benefits administration software solution designed specifically for Third party Benefits Administrators or self-administrating employers seeking a cost-effective reimbursement account administration solution. RepayMe is the 100% Web-based software solution that provides an integrated real-time debit card option, online Participant Claim Entry, Employee Self Service, Employer Self Service, and a Business Processing Outsource (BPO) option for FSA/HRA/HSA management. BenSoft provides innovative benefits solutions to companies ranging in size from 250 to over 250,000 employees.

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This press release contains certain statements relating to future results, which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from either historical or anticipated results, depending on a variety of factors. Potential factors that could impact results include the general economic conditions in different countries around the world, fluctuations in global equity and fixed income markets, exchange rates, rating agency actions, resolution of

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pending regulatory investigations and related issues, including those related to compensation arrangements with underwriters, pension funding, ultimate paid claims may be different from actuarial estimates and actuarial estimates may change over time, changes in commercial property and casualty markets and commercial premium rates, the competitive environment, the actual costs of resolution of contingent liabilities and other loss contingencies, and the heightened level of potential errors and omissions liability arising from placements of complex policies and sophisticated reinsurance arrangements in an insurance market in which insurer reserves are under pressure. Further information concerning the Company and its business, including factors that potentially could materially affect the Company's financial results, is contained in the Company's filings with the Securities and Exchange Commission.